# Marissa Parker Chief Operating Officer Philadelphia, PA 215.564.8091 mparker@stradley.com

Marissa Parker is the chief operating officer of Stradley Ronon, combining her legal experience and passion for people-centricity to drive operational agility and exceptional client service. Marissa works closely with the members of the management committee in overseeing the firm's operations, including talent, information technology and security, administration, and knowledge management, and supporting the development and implementation of the firm's strategy.

A former practicing litigator for nearly 15 years, Marissa represented and advised institutional clients in complex, high-stakes disputes across a variety of regulated industries. Hallmarks of her litigation career – a pragmatic approach to problemsolving, commitment to achieving outcomes with short and long-term value, and high-touch mentoring and training of team members – now resound in her role as COO.

Since joining the firm as a summer associate, Marissa spearheaded technology and talent initiatives through the firm's associates' committee, was elected to the firm's partnership in December 2015, served as co-chair of the investment management litigation practice, led the firm's hiring committee from 2017 to 2021, served as vice chair of the litigation department in 2021 and 2022, and joined the firm's management committee as deputy executive director in 2023. Marissa has long embraced a growth mindset in the practice and business of law. While serving as hiring partner, Marissa oversaw the firm's entry-level and lateral associate recruiting efforts, with particular emphasis on continuing to build a diverse body of accomplished associates who are resilient self-starters and leaders, consistent with the culture of Stradley Ronon. In that effort, she redesigned the firm's recruiting and interview process to reduce unconscious bias and emphasize behavioral assessments of candidates through structured panel interviews.

Prior to attending law school, Marissa worked as a project director and research consultant for two international environmental nonprofit organizations, engaging in policy-related research and programming.

# **SPEAKING ENGAGEMENTS**

 Presenter, "Green Eggs and KM: Building a Firm-Wide KM Program From the Ground Up," KM&I For Legal Conference

### **BAR ADMISSIONS**

Pennsylvania New Jersey New York

### **COURTS**

U.S. Supreme Court

U.S. Court of Appeals for the Third Circuit

U.S. District Court for the Eastern District of Pennsylvania

U.S. District Court for the District of New Jersey

U.S. District Court for the Southern District of New York

U.S. District Court for the Eastern District of New York

## **EDUCATION**

J.D., cum laude, Temple University Beasley School of Law B.A., Brown University

### **MEMBERSHIPS**

Member, Legal Industry Editorial Advisory Board, Law360

Board of Directors, Friends of Hebrew Public

Past Board Member, Minds Matter of Philadelphia

Executive Committee, Brown Alumni Club of Philadelphia

Stradley Ronon Management Committee Stradley Ronon Diversity Committee Stradley Ronon Technology Committee



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Panelist, "Managing the Modern and Evolving Work Paradigm," ALAS
 Firm Administration Conference

# **RECOGNITIONS**

- The Legal Intelligencer, "Lawyers on the Fast Track"
- Leadership Council on Legal Diversity (LCLD) Fellow
- Forum Of Executive Women's Mentoring Program Graduate
- United Way's Young Leaders Program Graduate

## IN THE COMMUNITY

Marissa is committed to pro bono work, volunteering her time as a board member and focusing her efforts on furthering education opportunities in Philadelphia. As an active member of the Board of Friends, Hebrew Public, and a former past board member of Minds Matter of Philadelphia, she supports accessible, high-touch, innovative educational programs for students of all backgrounds. In her previous role as firm hiring partner, Marissa led a 250-hour research and writing pro bono project with the SeniorLAW Center, addressing best practices for remote court proceedings to increase equity and reduce bias, recommended legislative and social services changes for older LGBTQ community members, and ways to enfranchise eligible older voters during the pandemic.

